FOR MYSORE STATE

Health (1953) Department.

M$ SERIES.

G.O. NO. 1122 Health

Closed
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Suppl

50/

Dated 27 3.52

[Despatch Abstract.]

E Sltt - P H - Mangalore Mplty - Sanitary Workers - Enhancement of hazi — sanctioned

Secy. Health
May be examined and put up.

MINISTER FOR HEALTH 18 AUG 1952 GOVERNMENT OF MADRAS

MEMORANDUM SUBMITTED

BY

THE MANGALORE MUNICIPAL WORKERS' UNION (REGD.NO.1396)

TO

THE HON'BLE MINISTER FOR LOCAL SELF-GOVERNMENT

A N D

THE HON'BLE MINISTER OF PUBLIC HEALTH, GOVERNMENT OF MADRAS.

18 AUG 1952 HEALTH DEPARTMENT

ASSISTANT SECRETARY 18 AUG 1952 HEALTH DEPARTMENT

HONOURABLE SIR,

We, the Workers of the Mangalore Municipality beg to submit as follows :-

39162

1. For the last five years we have been agitating for better wages and working conditions, through our Union we had placed the demands before the Municipal Council for its consideration and favourable action. The demands were :-

(1) Basic Pay should be Rs.30-1-50.
(2) Flat rate of D.A. of Rs.25-0-0 per month.
(3) House rent of Rs.3-0-0 etc. etc.

~~(For more demands see annexure (1) related to working conditions etc.)~~

2. After prolonged agitation by the Union on our behalf, the Council appointed a Committee which recommended increase in pay by Rs.3-0-0 per month and house rent allowance of Rs.3-0-0 per month (vide R.O.C.6355/50 copy enclosed).

3. The Council accepted the recommendations in its resolution No.152 dated 25-2-1950 and resolved to request the Government to allow them to sanction the increase in pay. But since then no steps were taken to implement the same. At that time a Strike Notice had been given, but we withdrew the notice with the hope that early sanction from the Government was expected.

4. The Workers were disappointed. The Government seemed to have ignored the recommendations. The Municipal Council informed the Union that the Government is not

willing to sanction the increased and hence the recommendations cannot be implemented by the Council.

5. The Union again wrote to the Council in its communication dated 11th July 1951. Again a Memorandum dated 16-10-1951 was presented to the Council. A deputation of workers met the Chairman, Mr. L.C. Pais, M.L.A., He told the Deputationists that it is upto the Government to sanction the increase and that the Council has done its best. The Workers then took out a mass demonstration to the Council meeting and met the Councillors. The Council then resolved to send a deputation to the Government to seek permission to implement the recommendations. But the Deputation was never sent and only now we come to know ~~that it~~ about it, as Yet another attempt to dupe the workers.

6 We patiently waited and presented a mass petition signed by all the Workers. The Commissioner received the petition promised to place it before the Council.

7. When in the Assembly the Government informed in reply to a question that those Municipalities which had recommended house allowance for their workers, the Government did grant the necessary sanction. And the workers of Tirupati and Tuticorin Municipality have been paid the house rent allowance. On leaving this the Union again wrote to the Council a letter dated 9-8-1952 wherein it was demanded that the Council should honour the recommendations made nearly two and half years earlier.

8. We, therefore, request that immediate sanction be granted to the Municipal Council of Mangalore to implement the increase, viz., the present basic pay of Rs.16-0-0 to be raised to Rs.19-0-0 per month and an house rent allowance of Rs.3-0-0 per month. This increase should have retrospective effect from the date when the Council accepted the Committee recommendation, i.e., from 25-2-1950.

The above increase in salary to be maintained till a satisfactory settlement is arrived at on the main demands of the Workers, i.e. claim for basic salary of Rs.30/- and D.A. of Rs.25/- per month.

9. MINIMUM WAGES: The minimum wages of Rs.25/- (all inclusive) fixed for Municipal Workers as per G.O.No.1355

dated 29-3-1952 is too meagre and thoroughly inadequate. This wage-rate has to be scrapped as it goes against the recommendations of the C.P.C. which fixed the National minimum of Rs.30-0-0 as basic pay. The Municipal Council now maintains that they are paying more than Rs.25-0-0 and that the Government is against the rate paid at present, which is far above the Minimum. The Minimum Wages fixed cannot be justified on any principle. Therefore, we request that the wages fixed under the Minimum Wages Act should be revised and fixed at Rs.30-0-0 basic pay and D.A. to fully compensate the rise in cost of living index.

10. RECOGNITION OF THE UNION: The Mangalore Municipali Workers Union is the only Registered Union with a Membership of nearly 350 Workers of the Health Department. In our letter dated 1-2-1952 we applied for recognition. The Commissioner called for the names of members of the Union which was promptly furnished together with a copy of the Constitution and List of Office Bearers. Now it seems that the Council wants to take shelter behind some G.O. of 1948 wherein it is stated that no Union should be recognised in which non-employee of the Municipality holds Office. In our Union only the President and the Secretary are non-employees while all the rest are employees of the Municipality. This G.O. if it exists violates the principle of the Trade Union Act of 1926 and it is high time that the said G.O. is rescinded forthwith. We, therefore, request you to order recognition of the Union since it satisfied all other requirements for recognition by the Council.

Finally, we request you as an immediate measure to order the implementation of the recommendation referred to above, and thus give some relief to the most neglected Working Class Section in our Country.

With full hope that this request of ours will be granted, we thank you,

Yours faithfully,

MAIDAN ROAD,
MANGALORE, S.K.
17th August 1952

K. Monappa Shetty
SECRETARY.
For The Municipal Workers' Union

Copy to:-

1. The Director of Public Health,
   Government of Madras,
   MADRAS.

2. The Inspector of Local Boards & Municipal Council,
   Government of Madras,
   MADRAS.

3. The Commissioner
   Mangalore Municipality,
   MANGALORE

Health (Pg)

Please see the petition at pp. 1-3 ante and the minute of M(H) on p. 1 ante. It is submitted that a copy of this petition has gone to the commr., who will no doubt take suitable action ~~this may be~~

It is therefore submitted that the commr. may be reminded on 15.9.52 if necessary. Sir on 2/9/52

22-8-52

28/8/52

RCC 6355/50

Endorsement on the Petition dated 6.3.50 from the Secretary, Mangalore Munixipal Workers' Union, stating that if the demands made by them in September 1949 are not considered , they will go on strike.

ORDER:

1. This Office is not aware that there is a Union called the Mangalore Municipal Workers' Union

2. They are advised to get their Union registered.

3. As regards their demands they are informed that their Memo of grievances dated 7.9.49 was placed before the Municipal Council. The Council in its resolution No. 69 dated 12.12.'49 referred it to a Committee. The Committee met on 25.1.50 and has made recommendations to the Council. The Council in its resolution No.152 dated 25.2.50 have accepted the recommendation of the Committee and have resolved to request Government to permit them to purchase mill cloth or hand-loom cloth instead of Khadder and the Govt. is addressed in the matter. The Council has also recommended an uniform increase in the salary by Rs 3/- p.m. for each menial. A House rent allowance of Rs 3/- per menial has also been recommended.

Commissioner of M.M.

Sd. xxxxxxxx
Municipal Health Officer.

V.1

Health (P2) Dept

Memo. No. 39162/P2/52-1. Health d/ 4-9-52.

E&H. P.H - Mangalore Workers Union - Memorandum re. their grievances.

Ref. 1-4 cited

From the Secy. the Mangalore Workers Union. dated 17-8-52.

The attention of the Commr., Mangalore Mtg. is invited to the reference cited and he is requested to transmit the reference with his remarks to Govt. through the D.P.H. at an early date.

2-9-52
2.9.52

To the Commr., Mangalore Mtg. Copy to the D.P.H.

9/

No: 3916 2/52

8/10.11

P7 amp

Health Department (P2)

Memo no: 3916 2-P2/52-2 Health dated 8-11-52

Establishment - Public Health - Mangalore Municipal Workers union - Memorandum re their grievances.

Ref:- Govt. memo no: 3916 2-P2/52-1 Health dated 4-9-52.

The attention of the Commissioner Mangalore Municipality is invited to the memo cited ~~Andhra~~ Re and requested ~~to transmit the reference with his remarks to Govt through the D.P.H. at an early date~~ to expedite his reply to the Memo.

Flag 6.11.52 NRP 7.11-52

8/11/52

To

The Commissioner

Mangalore Municipality.

thro' C.M.C

Municipal Workers' Union,
(REGD. NO. 1396)
HEALTH DEPARTMENT

Maidan Road, MANGALORE-1.

21st Nov. 1952

Secy. Health
case put up.
25/11

The Hon'ble Minister for Health
Govt. of MADRAS,
MADRAS

MINISTER FOR HEALTH
26 NOV 1952
MADRAS

Respected Sir,

56938

Our Union had submitted a Memorandum dated 18-8-52 through A. Shantharam Pai, President of the Union. In that Memorandum we had requested you to sanction implementation of the resolution of the Municipal Council No.152 dated 25-2-52 for Public Health inferior staff i.e. scavangers, sweepers etc. We regret very much to note that as yet no orders have been passed in the matter. Locally, the authorities disclaim all responsibility for the failure to grant the House Rent allowance of Rs.3/- and increase in salary by Rs.3/-. They say only the Government order can set right the affairs.

We have decided to wait for some days after which we may be forced to give a strike notice as decided in a General Body meeting of the Union.

But we are sure you will do your best to avert such a strike in Mangalore. We therefore pray that early orders may be passed in the matter.

Soliciting early favourable orders.

SECRETARY
26 NOV 1952
HEALTH DEPARTMENT

Yours faithfully,

K. Monappa Shetty
Secretary.
For The Mangalore Municipal Workers' Union

13

H2/7870/52. Municipal Health Office, Mangalore
d/ 29 - 11- 52.

From
Sri.M.Govinda Menon B.A.B.L.,
Commissioner Mangalore Municipality.
Mangalore.

To
The Secretary to Government of Madras,
Health Department, Madras.

59270

Through:
The Chairman Municipal Council, Mangalore

Sir,

Sub: Establishment- Public Health- Mangalore Municipality- worker' Union- Memorandum regarding grievances.

Ref: Memorandum No. 39162-1P2/52 - 1 Health d/ 4-9-52 and 8-11-52.

The reply to the memorandum of demands and grievances of Mangalore Municipal Worker's Union, has been submitted through The Director of Public Health, Madras, as required in the above Government Memorandum, in this office letter H2/7870/52 d/ 16-10-52 and 13-11-52.

M Govinda Menon
COMMISSIONER.

Forwarded,

CHAIRMAN.M.C.

15

Health (P2)

D.O. No 39162 P2/52-3 Health Dt 8.12.52

[My dear Viswanathan]

Sub: Estt. P.H - Mangalore Mplty - Municipal Workers

Union - Memorandum

Ref:- Govt Memo No 39162 P2/52-1 Health Dt 4.9.52

I am to invite your attention to the Govt Memo cited and to the letter No H2/7870/52 dated 16.10.52 of the Commr, Mangalore Mplty and to request that the papers may be ~~transmitted~~ forwarded to Govt with your remarks at a very early date.

[Yours sincerely]

Sd/-
6.12.52

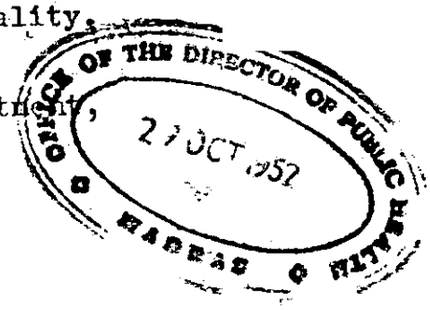
To

Dr. K. S. Viswanathan
M.P.H (Harvard)
Director of Public Health

5.12.52
5.12.52

HP/7870/52. Municipal Health Office, Mangalore
Dated 16-10-52.

From
Sri.M.Govinda Menon B.A.B.L.,
Municipal Commissioner, Mangalore Municipality.



The Secretary to Government, Health Department,
Fort.St.George, Madras.

Through:
The Chairman Municipal Council, Mangalore
&
The Director of Public Health, Madras.

Sir,

SUB: PUBLIC HEALTH- Mangalore Municipality- P.H.menials- demands and grievances of - copy of memorandum - submitted with remarks.

REF: Your reference in memo No. 39162/P2/52-1 H d/ 4-9-52 on the memorandum of 17-8-52 by the Municipal Workers Union, Mangalore

I submit herewith a copy of the memorandum dated 9-8-52 submitted by the Municipal Workers through the Secretary, Municipal Worker's Union, Mangalore and also copies of the resolutions passed at the Annual General Body Meeting of the said Union requesting recognition of the Union and representing the grievances and demands for consideration and also furnishing the names of office-bearers of the Union elected unanimously to hold office for the year 1952-1953.

The representations received are from the Union which has not been accorded official recognition. The Secretary and some of the elected office-bearers of Union referred to are not in the active service of this Council. As per instructions issued in item 3 of G.O No. 1671, L.A Department dated 8-9-52 1948 , persons who are not in the active service in the local body shall not be office-bearers of the Association.

With regard to representations referred to in para 2 of the memorandum I submit that Government in their memorandum No. 23223-P/50-1 H d/ 2-8-1950, declined to accept the proposals of the Council in C.R.No. 152 d/ 25-2-50 to sanction a uniform increase of Rs 3/- per month in the basic pay of each of the Public Health menials and also the payment of houserent allowance at Rs 3/- each per month Hence their requests could not be complied with. In G.O.No. 1355, Development, dated 29-3-52 the minimum rate of wages fixed for these categories of posts is Rs 25/- per month inclusive of D.A with effect from 31-3-52. The menials employed in this municipality are paid more than this rate.

The question of recognition of the above union and consideration of their other demands with suitable replies has been placed before the council, which has referred the same to P.H and Finance Committees for detailed report. A copy of the note to the Council is enclosed for favour of information. The decision of the council will be communicated as soon as this matter is disposed of

M Govindamenon
COMMISSIONER.

FORWARDED,

CHAIRMAN MUNICIPAL COUNCIL.

To

The Chairman, Councillors and Commissioner,
Mangalore Municipal Council,
Mangalore.

MEMORANDUM SUBMITTED BY THE MUNICIPAL WORKERS THROUGH THE SECRETARY MANGALORE MUNICIPAL WORKER's UNION (REGISTERED NO. 1396) MANGALORE.

Respected Sirs,

We are submitting this memorandum once again with deep feelings of regret and conscious of the fact that the Council has been rather indifferent to the welfare of its employees. Grievances of the employees have been unfortunately treated with scant attention and solemn promises to give relief were seldon honoured. Still we are submitting this memorandum with a request that you may give your serious consideration to our grievances and especially to the facts mentioned hereunder.

1. That we had submitted a memorandum to you detailing our grievances and requesting you to accord recognition to our registered union We must write now of course with much regret and pain that we have not received any reply from you for our memorandum above referred to.

2. That we were informed in 1950 that the council had after considering the demands of the workers then placed before you, referred the matter to a committee. The committee in turn made certain recommendations which were accepted by the council in its resolution dated 25-2-52 The council had also recommended an uniform increase in the salary by Rs 3/- P.M and a house rent allowance of Rs 3/- for each worker. It had further decided that the council should approach the Government of Madras to obtain sanction for giving affect ~~et~~ to the above resolutions.

3. That notwithstanding all these things the unenviable positions of the unfortunate workers remain static even now where they were in 1950. The decisions of the council were not given affect to, no deputation of the council waited upon the authorities of the Government to obtain sanction and no replies were sent to the Union in response to its memorandum and letters sent from time to time.

4. That when the interpellations were raised recently in Madras Assembly the Hon'ble Minister replied that the Municipalities were free to raise the salaries of their menials if their financial positions permitted them. So there is no meaning in saying that the Government is coming in the way of your pious desire to give affect to your own resolutions of 1950.

5. That now we request you to make an interim arrangements at least to increase the basic salary by Rs 3/- and pay us house rent allowance of Rs 3/- which you yourself had decided in 1950.

6. That in case you still choose to turn your deaf ears towards ~~ears towards~~ us and be indifferent as to our legitimate demands we may have to send our own deputation to wait upon the Government to impress upon them the urgency of meeting our demands. On account of your unreasonable inordinate delay we are becoming restive in our ranks and we are afraid we may be constrained to take unpleasant steps which we have been so patiently avoiding all along to get our demands conceded.

We therefore, once again make this submission and pray that you may be pleased to consider our demands and meet them as soon as possbible. Awaiting your reply,

We beg to rerain,
Yours faithfully,

Sd. K.Monappa Shetty ,
Secretary.

D1 9-8-52.

/true copy/

Commissioner.

MUNICIPAL WORKER'S UNION
(REG.NO. 1396)

Mangalore d/ 8-5-52.

To
The Chairman Municipal Council, Mangalore.

Sir,

Please find enclosed a copy of the resolution passed at the annual General Body meeting of the Union held on 4-2-52 under the presedentship of Com.A.Krishna Shetty, for your kind consideration and favourable action.

Thanking you,

Yours faithfully,
Sd.K.Monappa Shetty
SECRETARY:

/True copy/
COMMISSIONER.

MUNICIPAL WORKER'S UNION
REGD.NO. 1396.

Mangalore d/ 6-5-52.

To
The Commissioner Mangalore Municipality.

Sir,

Please find enclosed copies of resolution passed at the annual General Body meeting of the union under the presidentship of Com.A.Krishna Shetty held on 4-2-52 for your consideration and favourable action. Also the names of office bearers of the Union for the new year is enclosed.

Yours faithfully,

Sd.K.Monappa Shetty,
SECRETARY.

/True copy/
COMMISSIONER.

MUNCIPAL WORKER'S UNION
REGD.NO. 1396.

Mangalore dated nil.

Following office-bearers of the Union were elected unanimously to hold office for the year 1952-1953 at the G.B.meeting of the union held on 4-2-52.

Bresident: A.Shantharama Pai.
Vice Presedent: Odi.
Asst.Secretary: Kinniga.
Secretary: K.Monappa Shetty.
Treasurer: U.Krishna.

The meeting also elected seven more members to the Executive committee.

Sd.K.Monappa Shetty.
SECRETARY.

/True copy/
COMMISSIONER.

MUNICIPAL WORKKER'S UNION.
REGH.NO. 1396.

Mangalore d/ 6-5-52.

ON DEMANDS.

"This annual general Body Meeting of the Municipal Workers Union views with great concern the indifferent and apathetic attitude of the Municipal Council and the Goverment towards the just demands of the employees. While welcoming the new pay scale viz Rs 25/- per mensem fixed under the Minimum Wages Act, this meeting points out that it falls far short of the full demands of the workers.

" Having considered the present cost of living and the living standards of the workers this meeting reiterates its earlier demands and requests the council to take early measurers to meet these demands so as to ensure decent working and living conditions for its employees.

DEMANDS:

1. Basic pay should be Rs 30/- with yearly increment of Rs 1/- i.e Rs 30-1-50.
2. Flat rate of Dearness allowance of Rs 25/- p.m for all employees.
3. House rent allowance of Rs 3/- should be sanctioned immediately
4. All workers who have put in six months service should be classified as permanent employees.
5. Anti Malaria and D.D.T workers to be supplied with goggles and shoes.
6. Work load should be lightened and number of latrines to be cleaned should be fixed after consultation with workers.
7. Provident Fund facilities should be extended for all workers
8. Attendance in wards should not be taken before 7.A.M.
9. Pay disbursement should be over before 4.P.M on the pay day.

Finally this meeting requests the council to give serious consideration to these demands and concede the same without any delay."

Sd.K.Monappa shetty.
SECRETARY.

/True copy/ By Commissioner

Extract from the Proceedings of the Council Meeting ~~of the~~ held on 25-2-1950.

H2/18548/49. Demands from Public Health Menials dated nil with office note thereon, Council Resolution No. 60 dated 12-12-49 referring the subject to an Adhoc Committee and the committee's res.No. 1 dated the 25th Jan. 1950.

COUNCIL RESOLUTION NO. 152.

COMMITTEE'S RECOMMENDATION ACCEPTED . REGARD BEING HAD TO THE ENORMOUS COST OF KHADDER THE COUNCIL WILL ADDRESS THE GOVERNMENT TO PERMIT THE SUPPLY OF HANDLOOM OR MILL MADE CLOTH FOR UNIFORMS. AN UNIFORM INCREASE IN THE PAY OF THE MENIALS WILL BE MADE BY Rs 3/- PER MONTH.

SD. L. C. PAIS
CHAIRMAN.

/True copy/ By Commissioner.

25/

MUNICIPAL WORKER'S UNION
REGD.NO. 1396.

Mangalore . d/ 6-5-52.

ON RECOGNITION OF THE UNION.

This annual General Body meeting of the Municipal Workers' union notes with regret that the council has not yet accorded recognition to the Union though it had applied for it as soon as it was registered under the Indian Trade Union Act. The Union is the only representative organisation of workers employed by the council. This meeting strongly urges upon the commissioner to accord recognition to the union"

Sd.K.Monappa Shetty
SECRETARY.

/True copy/

By COMMISSIONER.

MUNICIPAL WORKER'S UNION
REGD.NO. 1396.

Mangalore dated 6-5-52.

ON UNAUTHORISED SUSPENSION OF WORKERS ETC.

" This meeting strongly protests against unauthorised, illegal--- illegal and unjust suspension of workers resorted to by two or three Sanitary Inspectors. The workers are refused work at the sweet will of the S.I. This meeting requests the concerned authorities to put an end to this kind of harassment of workers.

" Further this meeting requests the commissioner and the Health Officer to give their earnest consideration to the following:

1. Working representatives should be taken in the Managing committee of the Co-operative society in consultation with the union.

2. At present application for payment of provident fund amount are not dealt with expeditiously. Orders on applications should be passed within a week from the date of receipt of the applications.

3. The dress and uniform should be issued to all the workers at the same time during the first month of each year. There are instances where the workers have not in receipt of uniforms due to them. All pending cases should be disposed off without any delay."

Sd.K.Monappa Shetty
SECRETARY.

/True copy/

By COMMISSIONER.

H2/7870/52. REPRESENTATION OF ML.WORKERS' UNION, MANGALORE.

1. Letter d/ 8-5-52 from Ml.Workers Union, Mangalore signed by Mr.K. Monappa Shetty as Secretary of the Union, communicating resolution passed in the general body meeting of the union held on 4-2-52.

2. In the letter d/ 6-5-52, copies of the resolution passed in the General body meeting has been sent:-

(1) List of office bearers elected for the year 1952-1953.

(2) Granting of recognition for the municipal workers union.

(3) Unauthorised suspension of workers is being done:

(4) Working representatives should be taken in the Managing committee of the co-op-society in consultation with the union.

(5) Application for Bonus fund amount - refunding of- with in a week- requested.

OFFICE NOTE

Mr.K.Monappa Shetty is not a Municipal worker employee and as such his locus standi may be established in the so called unrecognised municipal workers union.

The office bearers elected are out siders. And as per G.O No. 1671 L.A department d/ 8-9-48, office bearers should be the employees in active service or who have honourably retired from service-vide para 3.

The Municipal workers union may be recognised by the Ml.Council subject to condition laid down in G.O.Nos. 1671 L.A department d/ 8-9-48 and also 559 d/ 27-3-1951.

No suspension of any worker has been done so far.

The Co-Op-Registrar may be requested to give his opinion whether any outsider other than the member could be taken in .

The bonus fund is paid as expeditiously as possible, in ordinary circumstances where nominees have been proposed in the bond itself. In other cases there will be some delay in the disposal of such applications in ascertaining the legal successor or heir to receive the amount up to the deceased to avoid any further litigation in the matter. It is impossible to pass any final orders within a week since the amount deposited in Bank or post office could be withdrawn only after the question of legal claiment, to receive the amount is decided and Court's sanction obtained for the same.

P.t.o

6) Uniforms etc is not given in time.	Uniforms may be supplied every year before the end of Sep. so that office may get sufficient time for the invitation of tenders for stitching, for placing order before the accepted tenderer, to get shirts, shorts and blouses stitched after calling for tenders for these items of work to supply clothes for stitching and after council's sanction is obtained for the expenditure etc.
3. (i) Basic pay should be Rs 30/- with yearly increament of Rs 1/- i.e 30-1-50. (ii) Flat rate of dearness allowance of Rs 25/- for all P.H menials. (iii) House rent allowance of Rs 3/- to be sanctioned to all P.H menials.	The menials such as private scavengers, public scavengers, road sweeper, dust bin coolies are paid Rs 16/- pay per month Trench diggers and lorry coolies are paid at Rs 19/- p.m D.A paid to private scavengers, public scavengers, road sweepers, dustbin coolies, is Rs 18/- and Rs 21/- for lorry coolies and trench diggers. Now the union represent that their pay should be Rs 30/- with an increament of Rs 1/- in scale of Rs 30-1-50 and also represent to give deamness allowance of Rs 25/- p.m . Council for consideration of the ~~minimum wages act, the matter was~~ above demands. As regards the pay fixed under the minimum wages act, the matter was referred to the Director of Public Health , Madras and as per orders received there of, the minimum pay inclusive of D.A for P.H.menials is Rs 25/- p.m. Specific Govt.Order are not received yet.
(iv) Confirmation of all temporary hands , who have put in service more than six months.	The Government have sanctioned only a fixed number of posts other members acting in the leave vacancy or other wise cannot ~~confirmed~~ be confirmed. Confirmation of hands depends on the total number of vacancies arises and on the seniority of hands acting as substitute.
(v) Supply of sandals and goggles to Anti-Malara coolies.	Anti-Malaria coolies have been supplied with goggles. Candles are also being supplied to P.H. menials.
(vi) Work load should be lightened and no. of latrines to be cleaned should be fixed in consultation with workers.	As far as possible considering the vicinity to the night soil depots, located in the different places in the town, the mazdoors were given the feasible conservancy work ranging from 25 latrines onwards after consideration of actual load they are to carry.
(vii) ~~Mustering-in~~ Provident fund fecilities should be extended to all workers.	Parmanent workers are given benefits of bonus fund instead of provident fund. The question of permitting them to the benefits of provident fund is under consideration.
(viii) Mustering time in morning should be at 7.A.M.	At present muster is taken at 6-30 A.M in the morning .Council for consideration of the request.Muster may be taken at 6-30 a.m from 1st April to 30th sep. as the sun rises early and from October to March at 7.A.M as sun rise is late. There might be scope for scavenging complaints if this time is raised to 7.A.M.

(ix) Pay disbursement should be over before 4.P.M on pay day. On the pay day, afternoon muster may be held in the office at 2.P.M excepting for lorry coolies and trench diggers who can return only after 4.P.M. After the closure of the day's work and disbursement of salary may be started thereafter. The disbursement could be finished as early as possible if their salary cheque is encashed and the mazdoors come for pay sufficiently early.

/True copy/

COMMISSIONER.

From
Dr.K.S.Viswanathan,M.P.H(HARVARD)
Director of Public Health,
MADRAS, KILPAUK

To
The Secretary to Government,
Health Department,
FORT.ST.GEORGE, MADRAS

R.No.81959-3-E3/52 Dated 10-12-1952

Sir,

60439

ASSISTANT SECRETARY 11 DEC 1952 HEALTH DEPARTMENT

Sub:-Establishment - Public Health - Mangalore Workers Union - memorandum regarding their grievances.

Ref:-1)Government Memorandum No.39162/P2/52-1 Health dated 4-9-1952.
2)D.O. letter No.39162/P2/52-3 Health dated 8-12-1952.

I forward herewith the letter No. H2/7870/52 dated 16-10-1952 of the Commissioner, Mangalore Municipality. No letter dated 13-11-1952 has been received from him in this Office. But a copy of the letter No.H2/7850/52 dated 13-11-52 of the Municipal Health Officer, Mangalore whose remarks were called for in the matter is enclosed for information of Government.

2. The Workers Union has made representation regarding several grievances of the workers. A note has been put up by the Municipal Office on these grievances for consideration and decision by the Municipal Council. The decision of the Municipal Council has not been received as yet. On its receipt specific recommendations will be offerred on the grievances. The Municipal Commissioner has been requested to forward a copy of the decision of the Municipal Council at an early date.

Yours faithfully,

FOR DIRECTOR OF PUBLIC HEALTH
MADRAS

Copy of letter No.H2/7850/52 dated 13-11-1952 of the Municipal Health Officer, Mangalore to the Director of Public Health, Madras.

Sub:-Establishment-Public Health-Mangalore Municipality-Public Health worker's Union-recognition-grievances for redress - remarks- submitted.

Ref:-Reference in R.No.91959-2-E3/52 dated 5-11-1952 from Director of Public Health,Madras.

I duly endorse the replies furnished to the Council in the Office note(vide enclosure 9- attached) to the various grievances and demands referred to by the Union. The matter is under consideration of the Council.

The recognition of the union could be considered with reference to instructions issued in G.O. No.1671 L.A.Department dated 8-9-1948 and subject to conditions mentioned therein. The menials employed in this Municipality are paid more than the minimum rates of wages i.e. Rs.25/- per mensem inclusive of Dearness Allowance fixed in G.O. No. 1355, Development dated 29-3-52. Funds of the Council do not permit to further raise the basic pay of these menials. The previous Council felt that there is justification with regard to demand of the menials for payment of house rent allowance at Rs.3/- each per month and this may be favourably considered as most of them reside on rented houses.

33/

The matter will be taken up for consideration by the new Council and its decision will be communicated in due course. The letter of Commissioner with the enclosures is herewith retransmitted.

(True copy)

2/2 FOR DIRECTOR OF PUBLIC HEALTH
MADRAS

sm.10/12

10/12/52

C. No. 39162/52.

43 28.1

26/11/53

P 15 cf.

PP 31-33 cf.

33

Health Dept (P2)

Subs:- Estt - Public Health - Mangalore Mfg - Municipal Workers Election - Memorandum Regarding their grievances

Ref:- Govt. D.O. No. 39162-A/52-3, Health, dated 8-12-52.
From the D.P.H, Letter No. R. 81959-3-E3/52, dt 10-12-52.

Memo. No. 39162 P/52-4, Health, dated 28-1-53.

The attention of the D.P.H is invited to the Reference cited, and he is requested to state whether the decision of the Rl Cl, Mangalore in the matter has been received, and if so when his Specific Recommendations on the grievances of the Rl Workers Election may be expected.

To.
'A' of para 2 of P 31 cf
The D.P.H, Madras-10.

23.1.53.

CC
26.1.53.

Sec. Secy. Health

Municipal Workers' Union

REGD. NO. 1396

ಮುನ್ಸಿಪಲ್ ಮಜೂರರ ಸಂಘ.

Maidan Road, MANGALORE-1

30th January 1953

To

The Hon'ble Labour Minister,
Govt. of Madras, Madras.

Sir,

In persuance of the decision of the General Body meeting of the Union held on 23-11-52, the strike ballot was conducted on 25-1-53, as required under sec.9 of the Constitution of the Union. Of the 252 workers of the Health Department who participated in the ballot 246 have voted for strike.

The General Body had vested the Executive Committee with full powers to conduct the strike ballot and take action on the same. But the Executive Committee of the Union delayed acting in the matter with the hope that the Govt. will sanction implementation of the recommendations of the Municipal Council as a provisional measure On being given to understand that the Govt. has refused sanction to pay house rent allowance and increase in salary, it was decided to conduct the strike ballot to ascertain the views of the workers on the main demands.

The Executive Committee though empowered to issue strike notice in view of the clear verdict in favour of strike, has thought it fit, to wait for a few days more so as to enable the Municipal Council and the concerned authorities to take measures to concede the demands of the workers.

If however the matter is further delayed, the Executive Committee will be forced to serve the strike notice as required by law.

5847

Yours faithfully,

K. Gopalakrishna Shetty

Secretary.

For The Mangalore Municipal Work

39

R.No.81959-4-E3-52. Office of the Director of Public Health,
Madras, dated 3-2-'53.

From: The Director of Public Health,
MADRAS.

To : The Secretary to Government,
Health Department,
Fort St. George,
MADRAS.

Sir,

5997 Sub:-Establishment-Public Health-Mangalore Municipality-Municipal workers Union- Memorandum regarding the grievances.

Ref:-Government Memo. No. 39162-P/52-4 Health dated 28-1-'53. p35 cancl

---

The Commissioner, Mangalore Municipality, in his letter G.2.7870/52 dated 8-1-'53 has informed this office that the memorandum submitted by the Municipal Workers is pending consideration by the Council. He is being reminded to forward the decision of the Council.

Yours faithfully,

for Director of Public Health,
Madras.

ASSISTANT SECRETARY
RECEIVED 16
DEPARTMENT

S.S. 4/2.

41/

Health (P2)

Encl :-

Ealt - P.H - Mangalore Mplty - Municipal Workers Union - Memorandum regarding their grievances.

Ref :-

From the Secy, Mangalore Municipal Workers Union dated 29.1.53

to the D.P.H. Rc No 81959-4 E3.52 dt 3.2.53.

Memo No 39162-P2/52.5 Health dt 5.2.53

A copy of the letter cited is communicated to the D.P.H. for information ~~and necessary action~~

5/2/53

Dy 5/2/53

P37 C.t.

P39 C.t.

'A' on P2 ms

Rec 5.2.53

CCA 5/2/53

To

The D.P.H.

(with a copy of P37 C.t.)

Despatcher Dpd K.K.M 5/2/53

Pls see that P.O.C. is enclosed

Municipal Workers' Union, Maidan Road, MANGALORE-1.
(REGD. NO. 1396)
ಮುನಿಸಿಪಲ್ ಮಜೂರರ ಸಂಘ, ಮೈದಾನ ರಸ್ತೆ, ಮಂಗಳೂರು-೧.

5332 30th January, 1953.

To

The Hon'ble Minister for Self. Government
Govt. of Madras, Madras.

SECRETARY TO MINISTER FOR LOCAL ADMINISTRATION
2-FEB 1953
GOVT OF MADRAS

Sir,

In persuance of the decision of the General Body meeting of the Union, held on 23-11-52, the strike ballot was conducted on 25-1-53, as required under sec.9 of the constitution of the Union. Of the 252 workers of the Health Department who participated in the ballot 246 have voted for Strike.

The General Body had vested the Executive Committee with full powers to conduct the strike ballot and take action on the same. But the Executive Committee of the Union delayed acting in the matter with the hope that the Govt. will sanction implementation of the recommendations of the Municipal Council as a provisional measure. On being given to understand that the Govt. has refused sanction to pay house rent allowance and increase in salary, it was decided to conduct the strike ballot to ascertain the views of the workers on the main demands.

The Executive Committee though empowered to issue strike notice in view of the clear verdict in favour of strike, has thought it fit to wait for a few days more so as to enable the Municipal Council and the concerned authorities to take measures to concede the demands of the workers.

If however the matter is further delayed, the Executive Committee will be forced to serve the strike notice as required by law.

Yours faithfully,
K. Monappa Shetty
Secretary.
For The Mangalore Municipal Workers' Union

44.1

L.A.D. (G)11

3002 The Health dept.

L.A.D. (G)11 3002 The Health dept.

L.A.no 5832-16/53

13.2.53.

Health Dept

No action is called for on the letter on f 43 ante as it is only a copy of the letter on f 37 ante. May lie over

Ack 14.2.53

CD 16.2.53

CD 16.2.53

45

Health (P2)

CK 7.3

47/3.3.

Estt. P.H. Mangalore Mplty - Municipal Workers Union - Memorandum regarding grievances.

Ref:-

From the D.P.H., Rno. 81959-4 E3/52 Dt 3.2.53

Govt Memo No. 39162 P2/52-5 Health Dt 5.2.53.

p39 Cf

p 41 C.f.

Memo No 39162 P2/52-6 Health Dated 2-3-53

The attention of the D.P.H. is invited to the references cited and he is requested to expedite his reply in the matter.

Sd/-
28.2.53

Vide Wtrm (p2 rly)

To
The D.P.H.

Sd/-
2/3

P- PUBLIC HEALTH DEPARTMENT

47

From
The Director of Public Health,
141, Poonamallee High Road,
Madras.

To
The Secretary to Government,
Health Department,
Fort St. George, Madras.

R. No. 81959-7 E3/52, dated 6-3-1953.

11924 Sir,

Sub: Establishment - Public Health - Mangalore Municipality - Municipal workers union - memorandum regarding grievances -

Ref: Government Memorandum No.39162-P2/52-6 Health dated 2nd March, 1953.

--

My final reply in the matter will be sent shortly.

Yours faithfully,

for Director of Public Health, Madras.

rka.7.3.53.

7.3.53

Health (Pl)

The D.P.H. may be reminded again on 10.4.53 if necessary

10.3.53

12 3 53

41/7357

H2/7870/52. Municipal Office, Mangalore d/ 20-2-53.

17760 2/3/53

From
Sri.M.Govinda Menon. B.A.B.L.,
Commissioner, Mangalore Municipality.

To
The Secretary to Government,
Health Department, Fort. St.George, Madras.

Through:
The Chairman Municipal Council, Mangalore
&
The Director of Public Health ,Madras.

Sir

Sub: ESTABLISHMENT-Public Health-Mangalore Municipality-Sanitary workers-grievances and demands-memorandum d/ 17-8-52 from the Municipal Workers Union-payment of enhancement Rs 3/- in basic pay- Rs 3/- per month- House rent allowance-sanction solicited

The Municipal Workers' Union submitted a memorandum on behalf of the Sanitary workers employed in this municipality representing their main demands regarding grant of enhanced pay at Rs 3/- per month and house rent allowance at Rs 3/- per month to each, for consideration and compliance among other minor grievances referred to therein. A copy of my note to the council furnishing replies on the subject was communicated to Government along with my letter in H2/7870/52 d/ 16-10-52.

The Municipal Worker's Union in their letter No. 24-1-53 (copy enclosed) referred to their main grievances, requested early redressal of the same and also informed that if no positive measures are taken in the matter the workers would be constrained to resort to strike after taking ballot on 25-1-53. Further in their letter d/ 30-1-53 they informed that out of 252 workers of the Health Department, who participated in the ballot , 246 voted for strike and stated that in view of the assurance given to them that Government would be moved to consider their representations, they would wait for some more days.

I enclose herewith a copy of the Council resolution No. 211 d/ 14-2-53 accepting the recommendations of the Public Health committee in its resolution No. 1 d/ 27-1-53 as approved by the Finance committee in resolution No. 1 d/ 31-1-53 (copies enclosed) to grant an enhancement of Rs 3/- per mensem each in their basic pay and a sum of Rs 3/- per month as house rent allowance till quarters are provided for them as already resolved by the council in its resolution No. 152 d/ 25-2-50 in view of the increased cost of living and the wages which are paid to unskilled workers as per prevailing local market rates.

Regarding recognition of the Union it has been resolved that the question does not become material in view of Government order No. 3138 Health d/ 7-10-52 which direct that representation from the sanitary workers should be heard irrespective of the fact whether their Union is recognised or not. The Union is informed accordingly seperately.

There are 367 sanitary workers in this department. They are paid under different categories as follows:

Road Sweepers Private Scavengers. Public scavengers. Dustbin mazdoors. Rat mazdoors Malaria Mazdoors.	Pay Rs 16/- plus D.A Rs 18/- per month.
Urine removers Rubbish lorry mazdoors. Nightsoil mazdoors. Trench diggers.	Pay Rs 21/- plus D.A. Rs 19/- per month.
Anti-Malaria Mazdoors:-	Pay Rs 17/- plus D.A. Rs 18/- per month.

P.t.o

The additional expenditure under pay and allowance comes to Rs 26,424/- for a year. No provision has been made to meet this additional expenditure either in the revised budget for 52-53 or in the Budget estimate for 53-54. If this is sanctioned the cost is proposed to be met by reappropriations for the current year and by making necessary provision in the revised budget for 53-54 for the succeeding year.

In view of the facts stated above I request that Government may be pleased to reconsider their orders in memo No. 23223 P/50 Health d/ 2-8-50 and accord early sanction to grant either an enhancement of Rs 3/- per month in basic pay or to pay house rent allowance at Rs 3/- per month or both as deemed fit.

Encl:

Forwarded

CHAIRMAN.M.C 26/2

COMMISSIONER
MANGALORE MUNICIPALITY.

Copies to 1). Collector of South Kanara, Mangalore.
2) The Labour Officer, Kozhikode.
3.

COUNCIL RESOLUTION NO. 211 d/ 14-2-53.

MEETIN SLIP FOR COUNCIL.

H2/7870/52.

Council resolution No. 1226 dated 13-9-52 referring to Public Health & Finance committee the letter dated 8-5-52 of the Secretary , Municipal Worker's Hnion Mangalore, and resolution No. 1/ 27-1-53 of the Public Health Committee resolving that the recognition of the Union by the Municipality would arise of the office bearers of the Union are elected from among persons who are in active service of local bodies as laid down in G.O. 1671, L.A.Dated 8-9-48, but however in view of G.O.Ms.No. 3138, Health dated 7-10-52 which directs that representations from the Sanitary Workers should be heard irrespective of the fact whether their Union is recognised or not, the questior of recognition does not become material and the Union may be informed accordingly, and that the Sanitary workers (public health menials) of this Municipalty be granted an enhancement of Rs 3/- per month in their basic pay and a sum of Rs 3/- per month as house rent allowance till quarters are provided for them as already resolved by this council in its resolution No. 152 d/ 25-2-50 in view of the increased cost of living and the wages which are paid to unskilled workers as per prevailing local market rates and resolution No. 1 d/ 31-1-53 of the Finance committee approving the recommendation of the Public Health committee and the file of papers.

COUNCIL RESOLUTION NO. 211 dated 14-2-53.

The recommendations of the Public Health committee and Finance committee is accepted and the Government may be addressed to sanction the same early

(Sd)K.S.N. Adiga,
Chairman.

(true copy)

By COMMISSIONER.

Resolutions of the Public Health Committee ,No. 1 d/ 27 -1-53 & Finance committee No. 1/ 31-1-53. 53 71

H2/7870/52.

Letter d/ 8-5-52 from the Secretary of the Municipal Workers' Union, Mangalore requesting 1) Recognition of the Union by the Municipal Council. 2) Representing their grievances and demands for consideration and giving effect to them urgently and office note thereon.

Public Health Committee resolution No. 1 d/ 27-1-53.

Read letters of the Municipal Workers' Union dated 8-5-52 and 10-1-53 Heard the representations of the President and Secretary of the Municipal Workers' Union.

(a) ~~Resolution~~ Resolved that the recognition of the Union by the Municipality would arise if the office bearers of the Union are elected from among persons who are in active service of local bodies as laid down in G.O. 1671 L.A dated 8-9-48, but however in view of G.O. Ms.No. 3138, Health, dated 7-10-52 which directs that representations from Sanitary Workers should be heard irrespective of the fact whether their Union is recognised or not, the question of recognition does not become meterial. The union may be informed accordingly.

(b) Resolved that the Sanitary Workers (Public Health menials) of this Municipality be granted an enhancement of Rs 3/- per month in their basic pay and a sum of Rs 3/- per month as house rent allowance till quarters are provided for them, as already resolved by this council in its resolution No.152 d/ 25-2-50 in view of the increased cost of living and the wages which are paid to unskilled workers as per prevailing local market rates.

Sd.K.S.N.Adiga.
Chairman.M.C.

Finance Committee's resolution No. 1 d/ 31-1-53.

This committee approves the recommendation of the Public Health committee.

Sd.K.S.N.Adiga
Chairman.M.C.

(true copy)

M. Vasudeva

Dy. COMMISSIONER.

Mangalore d/ 26th January, 1953

From

The Secretary, Municipal Worker's Union (Regd.No. 1396)
Maidan Road, MANGALORE-1.

To

The Commissioner, Mangalore Municipality.

Sir,

I am re-submitting the demands of the Municipal Workers in view of the new situation created as a result of the Government's refusal to implement the recommendations of the council, which was brought to our notice at the time of the conciliation proceedings be - fore the Labour Officer on 16-1-53. These are not new demands. They were before the council for the last three years. The Union sub- mitted the demands as passed in the annual general body meeting on 6th May 1952. Then again they were brought to the notice of the council in our Memorandum dated 8th July 1952. In the month of August we submitted a Memorandum to the Government detailing the grievances with a request for early redressal of the same.

The demands are:

1. Basic pay should be Rs 30/- with yearly increment of Rs 1/- i.e Rs 30-1-50.
2. Flat rate of dearness allowance of Rs 25/- per mensem to all workers.
3. House rentallowance of Rs 3/- p.m should be granted.
4. All workers with more than 6 months service to be classified as permanent employees and all facilities extended to them.
5. Anti-Malaria and D.D.T workers should be supplied with goggles and shoes.
6. Work load should be lightened and number of latrines to be cleaned should be fixed in consultation with the workers.
7. Provident Fund scheme to be instituted in substitution of the Bonus Fund.

The above are in main the demands besides other minor grie- vances. Justness of these demands cannot be disputed considering the present cost of living, the nature of work and the principles on which fair wages are fixed.

The workers have waited patiently for the last two and half years and unless positive measures are adopted to meet the just demands, it is feared that the workers may have to resort to strike if the workers vote for strike in the strike ballot to be conducted on 25-1-53.

I am therefore making a last minute appeal to you to move in the matter without any further delay.

Yours faithfylly
(sd) K.Monappa Shetty
SECRETARY.

(true copy)
COMMISSIONER.

P.T.O

MUNICIPAL WORKER'S UNION, MANGALORE
REGD.NO. 1396

Mangalore d/ 30-1-53.

To
The Commissioner,
Mangalore Municipality, Mangalore.

Sir,

In persuance of the decision of the General Body meeting of the union held on 23-11-52, the strike ballot was conducted on 25-1-53 as required under sec. 9 of the constitution of the Union. Of the 252 workers of the Health Department who participated in the ball-t 246 have voted for strike.

The General Body had vested the Executive Committee with full powers to conduct the strike ballot and take action on the same. But the Executive committee of the Union delayed acting in the ma with the hope that the Govt. will sanction implementation of the recommendations of the Municipal Council as a provisional measures. On being given to understand that the Govt. has refused sanction to pay house rent allowance and increase in salary, it was decided to conduct the strike ballot to ascertain the views of the workers on the main demands.

The Executive committee though empowered to issue strike notice in view of the clear verdict in favour of strike, has thought it fit, to wait for a few days more so as to enable the Municipal Council and the concerned authorities to take measures to concede the demands of the workers.

If however the matter is further delayed, the Executive committee will be forced to serve the strike notice as required by law.

Yours faithfully

(SD) K.Monappa Shetty
SECRETARY

(true copy)

COMMISSIONER

R.No.81959-8 E3/52 Office of the Director of Public Health,
ADRAS. Dated 13-3-1953

Sub:-Establishment - Public Health - Mangalore Municipality Sanitary workers - grievances and demands - remarks forwarded.

Ref:-Letter G2/7870/52 dated 20-2-1953 from the Commissioner Mangalore Municipality to Government.

13719

F O R W A R D E D.

At present the sanitary workers in the Municipality variously get a total emolument of Rs.34/- 40/- and 35/- per mensem. In his proceedings D.Dis. 8378/52 dated 23-5-1952 (copy enclosed) the Collector of South Kanara District has fixed the market rate of menials other than masalchis and punka-pullers at Rs.45/- per mensem. The Municipal Council has resolved to enhance the basic pay of the sanitary workers by Rs.3/- per mensem each. If this is sanctione the total emoluments will work out to Rs.37/- 43/- and 38/- per mensem. As these are not above the market rate, the enhancement is recommended for sanction.

(K) As regards payment of House Rent Allowance, Government have in G.O. No. 253 Health dated 21-1-1953 permitted Municipal Councils to pay a House Rent Allowance of Rs.3/- per mensem to each of the sanitary workers as are not provided with quarters.

If the Municipal workers Union insist on recognition, it can be granted only if the instructions contained in G.O.No.1671 P.H., dated 8-9-1948 are adhered to.

With regard to the strike notice given by the Secretary, Municipal Workers Union in his letter dated 29-1-1953 (copy sent to Director of Public Health in Government memorandum No.39162 P2/52-5 Health dated 5-2-1953) necessary instructions were issued to the Municipal Health Officer, Mangalore on a copy of the notice received in this Office direct, as to the action to be taken in the event of the strike materialising.

FOR DIRECTOR OF PUBLIC HEALTH,MADRAS

To

The Secretary to Government,
Health Department,
FORT.ST.GLORGE, MADRAS

ASSISTANT SECRETARY 18 MAR 1953 HEALTH DEPARTMENT

Sm. 14/3

Copy of Proceedings of the Collector of South Kanara D.Dis. 8378/52 dated 23-5-1952.

CONTINGENCIES: Menials paid from contingencies - fixation of pay for 1952-53 - proposals-Orders passed.

Ref:Collector's ref. A7/8378/52 dated 31-3-1952.
Reports from subordinate Officers.
South Kanara Collector's D.Dis.7210/51 dated 13-6-1951.

The following rates of pay and Dearness Allowance are fixed for menials viz. Masalchies and punkapullers paid from contingencies during the year 1952-53

Name of the Centre	Pay	Dearness Allowance
1.Mangalore	Rs. 15-0-0 (fifteen)	Rs. 18--0--0 (eighteen)

2. The following are the market rates per month for menials other than masalchies and punkapullers:

Name of Centre	Watchman	Sweeper	Laboratory boys	garde-ners	Veterinary Hospital attenders
MANGALORE.	45--0--0	45--0--0	45--0--0	45--0--0	45--0--0

NOTE:

The pay and Dearness Allowance have to be fixed with reference to appendix 7 item 37(i) of Madras Financial Code, Volume II)

(True copy

FOR DIRECTOR OFPUBLIC HEALTH,MADRAS

Sm. 14/32

Special

59

Municipal Workers' Union,
(REGD. NO. 1396)
ಮುನಿಸಿಪಲ್ ಮಜೂರರ ಸಂಘ.

Maidan Road, MANGALORE-1.
ಮೈದಾನ ರಸ್ತೆ, ಮಂಗಳೂರು-೧.

18th March, 1953

Secy. Health

To.

The Hon'ble Sri A.B. Shetty,
Minister for Public Health,
Govt.of Madras, MADRAS

21/3/53

21 MAR 1953
14317 A

Sir,

I am taking liberty to write this letter in the hope that the situation arising as a result of the failure of the Council to get the sanction of the Govt. to pay higher wages to Public Health workers, can be eased through your kind intervention. The workers have decided on a strike and unless urgent steps are taken to implement the resolution No.211 d/14-2-53 of the Council I am afraid the situation will worsen.

Knowing as you do the situation in Mangalore, it is very necessary that the Govt. should be moved to sanction the increas in salary of the Health workers.

I therefore seek your kind intervention to save the situation.

I am enclosing the resolutions passed by the Mangalore Municipal Council.

I beg to remain,

Yours faithfully,
A. Shanthanam
PRESIDENT,
For The Mangalore Municipal Workers' Union

SECRETARY
21 MAR 1953
HEALTH DEPARTMENT

ASSISTANT SECRETARY
21 MAR 1953
HEALTH DEPARTMENT

Resolutions of the Public Health Committee, No.1 d/ 27-1-53 and Finance committee No.1/31-1-53.

H2/7870/52

Letter d/ 8-5-52 from the Secretary of the Municipal Workers' Union, Mangalore requesting 1) Recognition of the Union by the Municipal Council, (2) Representing their grievances and demands for consideration and giving effect to them urgently and office note thereon.

Public Health Committee resolution No.1 d/27-1-53.

Read letters of the Municipal Workers' Union dated 8-5-53 and 10-1-53 . Heard the representations of the President and Secretary of the Municipal Workers' Union.

(a) Resolved that the recognition of the Union by the Municipality would arise if the office bearers of the Union are elected from among persons who are in active service of local bodies as laid down in G.O.1671 L.A. dated 8-9-48, but however in view of G.O.Ms.No.3138, Health, dated 7-10-52 which directs that representations from Sanitary Workers should be heard irrespective of the fact whether their Union is recognised or not, the question of recognition does not become material. The union may be informed accordingly.

(b) Resolved that the Sanitary Workers(Public Health menials) of this Municipality be granted an enhancement of Rs.3/- per month in their basic pay and a sum of Rs.3/- per month as hbuse rent allowance till xx quarters are provided for them, as already resolved by this council in its resolution No.152 d/ 25-2-50 in view of the increased cost of living and the wages which are paid to unskilled workers as per prevailing local market rates.

Sd. K.S.N.Adiga
Chairman. M.C.

Finace Committee's resolution No. 1 d/ 31-1-53

This committee approves the recommendation of the Public Health committee.

Sd. K.S.N.Adiga

Chairman M.C.

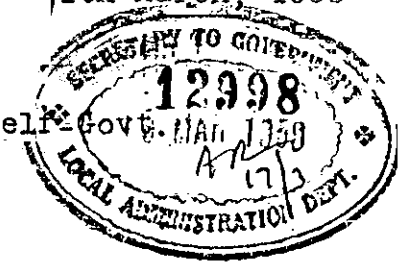
(true copy)

Municipal Workers' Union.
(REGD. NO. 1396)
ಮುನ್ಸಿಪಲ್ ಮಜೂರರ ಸಂಘ.

Maidan Road, MANGALORE-1.
ಮೈದಾನ ರಸ್ತೆ, ಮಂಗಳೂರು-೧.

65

11th March, 1953



To

The Hon'ble Minister for Self-Govt.
Govt. of Madras,
MADRAS.

Hon'ble Sir,

We are deputing Sri A. Shantharam Pai, President of the Union to make a last minute appeal to concede the demands of the Municipal workers.

For the last five years the Union has been patiently working to win the just demands of the workers. The demands were submitted to the Govt. and the Council in 1949. There was a strike move in the same year. The workers considering the fact that the public will be put to inconvenience withdrew the strike notice. The council passed a resolution granting an increase in salary (Resolution No. 152 d/25-2-50). This resolution was not implemented on Govt. refusing sanction after a period of 2 years.

Again the Union took up the matter and submitted a Memorandum dated 14.Aug.'52. The workers after-waiting for months decided on strike ballot and the majority workers have voted for strike on 25-1-53. The Union again held back its hand and delayed serving the strike notice.

In the meanwhile the Council passed a resolution No. 211 d/14-2-53, granting enhancement of Rs. 3/- in salary and house-rent allowance of Rs. 3/- per month. The Council and the Commissioner wrote to the Union saying that the sanction of the Govt. is expected in 2 weeks time requesting the Union not to precipitate any action.

In deference to the wishes of the Council it has been decided to wait for some days before issuing the strike notice and to make yet one more attempt to move the Govt. to accord the sanction to the resolution of the Council.

We therefore humbly request that you may be pleased to sanction the implementation of the Council resolution No.211 dated 14-2-1953 immediately.

Awaiting your early orders.

Yours faithfully,

Encl.2

K. Monappa Shetty
Secretary.
For The Mangalore Municipal Workers' Union

ADS

Compliance. This may be sent to Health Dept. That Dept may be requested to circulate the case to M(L.A) also.

21.3.53

21/3/53

Health

21/3/53 S/f. 21/3.

L.A.No 12998-14/53
21.3.53

COUNCIL RESOLUTION NO.211 d/14-2-53

MEETING SLIP FOR COUNCIL

H2/7870/52.

14772

Council resolution No.1226 dated 13-9-52 referring to Public Health & Finance Committee the letter dated 8-5-52 of the Secretary,Municipal Workers' Union,Mangalore and resolution No. 1/27-1-53 of the Public Health Committee resolving that the recognition of the Union by the Municipality would arise if the office bearers of the Union are ~~xxx~~ elected from among persons who are in active service of local bodies as laid down in G.O.1671, L.A.dated 8-9-48, but however in view of G.O.Ms.No. 3138, Health dated 7-10-52 which directs that representations from the Sanitary Workers should be heard irrespective of the fact whether their Union is recognised or not, the question of recognition does not become material and the Union may be informed accordingly, and that the Sanitary workers(public health menials) of this Municipality be granted an enhancement of Rs 3/- per month in their basic pay and a sum of Rs.3/- per month as house rent allowance till quarters are provided for them as already resolved by this council in its resolution No.152 d/ 25-2-50 in view of the increased cost of living and the wages which are paid to unskilled workers as per prevailing local market rates and resolution No. 1 d/ 31-1-53 of the Finance committee approving the recommendation of the Public Health Committee and the file of papers.

COUNCIL RESOLUTION NO.211 dated 14-2-53

The recommendations of the Public Health committee and Finance committee is accepted and the Government may be addressed to sanction the same early.

(Sd) K.S.N.Adiga.
Chairman.

(true Copy)

Sd. M.Govinda Menon
Commissioner.

Resolutions of the Public Health Committee,No. 1 d/27-1-53 & Finance committee No.1/ 31-1-53.

L.A
Examine & put up
R.M
13.3.53

H2/7870/52

Letter d/ 8-5-52 from the Secretary of the Municipal Workers' Union, Mangalore requesting (1) Recognition of the Union by the Municipal Council. (2) Representing their grievances and demands for consideration and giving effect to them urgently and office note thereon.

Public Health Committee resolution No. 1 d/27-1-53

Read letters of the Municipal Workers' Union dated 8-5-52 and 10-1-53 Heard the representations of the President and Secretary of the Municipal Workers' Union.

(a) Resolved that the recognition of the Union by the Municipality would arise if the office bearers of the

Union are ~~is~~ elected from among persons who are in active service of local bodies as laid down in G.O. 1671 L.A. dated 8-9-48, but however in view of G.O. Ms.No. 3138, Health, dated 7-10-52 which directs that representations from Sanitary Workers should be heard irrespective of the fact whether their Union is recognised or not, the question of recognition does not become material. The Union may be informed accordingly.

(b) Resolved that the Sanitary Workers(Public Health menials) of this Municipality be granted an enhancement of Rs.3/- per month in their basic pay and a sum of Rs.3/- per month as house rent allowance till quarters are provided for them, as already resolved by this council in its resolution No.152 d/ 25-2-50 in view of the increased cost of living and the wages which are paid to unskilled workers as per prevailing local market rates.

Sd. K.S.N.Adiga

Chairman M.C.

Finance Committee's resolution No.1 d/ 31-1-53

This committee approves the recommendation of the Public Health committee.

Sd. K.S.N.Adiga
Chairman M.C.

(True Copy)

Sd. M.Govinda Menon
Commissioner.

Health (Pay

The ~~on~~ , ~~of~~ M(LA) on ~~p~~ 3 ante and the note of LA on p 2 ante may be perused. The main file on the subject has been sent to LA ~~today~~ [23.3.53]. This may be added to the main file on its return from LA. and ~~file~~ the file circulated to M(LA) also when it ~~will be~~ is circulated to M (H) for orders.

M.A. to Govt Lr dt 7.5.53 of LA

Re
23.3.53
CES
23/3/53

4/3
26/3

11

Health (P2)

Estt - Public Health - Mangalore Municipality Sanitary Workers - Enhancement of pay - Sanctioned.

Ref:-

From the Secretary, The Mangalore Municipal Workers' Union Dated 17.8.52

From the Comm^r, Mangalore Mpltv H2/7870/52 D) 16.10.52

From the Comm^r, Mangalore Mpltv G2/7870/52 D) 20.2.53

From the D.P.H., R.No. 819.59-SE3/52 D) 13.3.53

Order 1122 Health Dated 27.3.53

M S

The Govt approve the proposal of the Municipal council, Mangalore to enhance the pay of the Sanitary Workers of the Municipality by Rs 3/- p.m in their basic pay provided the expenditure on this account is excluded from any computation for subsidy from the Govt.

2. The Comm^r, Mangalore Mpltv is informed that orders ~~relating to grant of HRA to Sanitary workers are separately under issue vide G.O Rt No 1083 Health dt 25.3.53~~ are under issue permitting the Municipalities to grant a house rent allowance of Rs.3/- to such of the permanent Sanitary workers as have not been provided with quarters.

To The Comm^r, Mangalore Mpltv
The Dist Treasury
The D.P.H
The Secretary, Municipal Workers' Union
The Supdt of Local Fund Audit
2 S/c

Copies forwarded for information and necessary action

27.3.53

CCS
27.3.53.

4/3
7/3/53

SRK
27.3.53.

73

HEALTH DEPARTMENT.

G.O.(Ms)NO.1122-Health, dated 27th March 1953.

Abstract.

ESTABLISHMENT - Public Health - Mangalore Municipality - Sanitary Workers - Enhancement of pay - Sanctioned.

-c-c-c

Health (P2)

MD 39.162 P2/52

Sub:

E SH - PH - Mangalore Mplty - Municipal Workers Union - Memorandum re. their grievances.

Ref:-

3 cys

From the Secy, Mangalore Workers Union dated 17.8.52

From the Secy, Mangalore Workers Union

Extracts of Minutes of M(H) on p1 cy:

Secy. Health

May be examined and put up

A.B. Shetty

18/8/52

p1 cy

Extracts of Minutes of M(H) on p11 cy

Secy. Health

Please put up

A.B. Shetty

25/11

p11 cy

pp1-3 cy

The memorandum submitted by the Mangalore Mpl Workers Union on pp1-3 cy, the reminder thereon on p11 cy and the minutes of M(H) extracted above may be perused. The remarks of the Commr, Mangalore Mplty are awaited in the matter. The Commr was reminded on 4.9.52 and 8.11.52. He was also requested to send his reply through the DPH

p1 cy & p11 cy vide p4 cy & p7 & 9 cy

Vide memo on p7 cy (Exchange reminder also was sent on 4.x.52)

The Commr will be reminded again on 8.12.52 if necessary. This may now be circulated to M(H) for perusal

Re 28.11.52

NAP 28.11.52

2/12

ADO Rr both to Commr & DPH appears to be indicated. They will done after M(H) has seen & returned the papers.

S/R. Kanwar 2.12.52

SECRETARY DEC 1952 HEALTH DEPARTMENT

M(H) 3/12

Health (P2)

Two draft D.Os are put up below for approval. Vide ⁿ°

Re 3.12.52 NRP 3.12.52

The DOs may be issued from the Secy Health Dept

4/12

The CCO 59270 P2/52 from the Commr, Mangalore Mpty p13cy
Mpty 142-7870-52 of 29.11.52

Submitted. It has since been reported by the Commr, Mangalore Mpty that his remarks on p13cy
the memorandum have already been forwarded to the DPH - Vide the letter on p13cy. Hence a draft D.O to the DPH alone is put up below for approval.

Re 5.12.52 NRP 5.12.52

6/12/52

Thanks. SVRK 6.12.52

Issued as DO No 39162 P2/52-3 Health Dated 8.12.52 p15cy
CCO 60439 P2/52. From the DPH. R.No 81959-3E3/52
Dated 10.12.52. p31cy

CCO 5847 P2/53 From the Secy, Mangalore Ml. Workers Union
Dated 29.1.53. p37cy

Please see the letter from the secy of the Mangalore Ml. Workers Union on p1cy threatening to serve a strike notice. A report from the D.P.H is being awaited. The DPH was last reminded on 28.1.53. In this connection it may also be stated that orders have since been issued permitting the Ml.cls to pay a house rent allowance of Rs3/- p.m to each of those permanent Sanitary workers who have not been provided with free quarters where some have been provided with quarters. The D.P.H.'s further report may be awaited. This may be over till 28.2.53.

Re 4.2.53 ECO 4.2.53

A copy of the letter at p37 cf. may be sent to the DPH in confirmation

5/2/53 5.2.53

↑ 3.2cy

G.O 253 H 21.1.53 (K)

'A'

p 39 Cr.o 9997 P2/53. From the D.P.H., R.No 81959-483/52 dt 3.2.53

With reference to 'A' on p 2 ante, a draft memo to the D.P.H is put up below for approval.

2. The interim reply from the D.P.H. on p 39 cy (since received) may also be perused.

Rr
5.2.53
CEO
5/2/53

5/2/53

p 41 cy. [Issued as Memo No 39162 P2/52-5 Health dt 5.2.53]

p 37 cy. Cr.o 13719 P2/53. From the D.P.H., R.No 81959-8E3/52 dt 13.3.53

xxxx A5

M-3 cy

This case relates to the memorandum submitted by the Mangalore Municipal Workers' Union for redressal of their grievances. The main demands are the following

'A' on p 2 cy. | (i) Increase in basic pay by Rs 3/- p.m each

(ii) Payment of H.R.A of Rs 3/- p.m.

B' on p 3 cy (iii) Recognition of the Union.

A 5 1 cy The Mangalore Municipal council has resolved to accede to the demands (i) (ii) above made by the workers and the comm., Mangalore Mplty has addressed the Govt for approval of the same. The D.P.H. also

A 4 9-5 a cy recommends the enhancement of the pay of the Sanitary Workers and invites attention of Govt

A 5 1 cy (K) to G.o No 253 Health dt 21.1.53 as regards payment of H.R.A. He (DPH) recommends the enhancement of pay on the ground that the total emoluments if the basic pay is raised with the one below

367. 11 01 12 132 12 1 2 1 2 1 1 1

P 9

under consideration in Lit. Dept: to permit all Mlds to pay H.R.A to its workers. Hence the question of permitting Mangalore Mld to pay H.R.A to its Sanitary workers may await till general orders are issued in this general file dealt with by Lit.

3 As regards the recognition of the Union, this Commr has already informed the Union that representation from the workers will be heard irrespective of the fact whether the Union is recognised or not as per orders in G.O 3138 Health dt. 7.10.52. No further action seems to be called for by Govt on this.

4 L.A may see for remarks prior to circulation

(The letter dated received from the Secy, Municipal Workers Union, Mangalore is added to the Cf. - vide p 59 4)

21.3.53

21.3.53

21.3.53

SRK
23.3.53

L.A

L.A.D.S

Health UO
39162 P2/52-7
23.3.53

The note of Health Dept from p 3 above may be perused.

2. A above. It has just been decided in circulation that sanitary workers in all mpties may be granted H.R.A.

3. This file may be returned to Health

23 MAR 1953
14451
SECRETARIAT, MADRAS

3-25 pm

24.3.53

A.S. 24/3/53.

3-10 pm
24/3/53

24.3.53

L.A. No 14451-14/53
24.3.53.

Health (Pay)

The note of L.A. on p.4 ante may be perused. This may be returned to L.A.U.O and Heal. Dept. may be requested to note on the financial position of the Mgl. Cl. in order to enable this Dept to issue orders in regard to the request for the enhancement of the basic pay of the Sanitary workers.

'A' 27/3 and

Rr
24.3.53

CS
24-3-53

Health U.O
39162 P2/52-8
25.3.53

L.A.D. (P.)

[This dept's previous note on p.4 above] The further note of the Health dept. above may be perused. The financial position of the Mangalore mpl. Cl. is noted below:

1
25.3.53.

Rr
25/3/53

This Budget.

2. On the basis of the B.E for 1953-54 of the Mangalore Municipal Council the net ordinary receipts ~~offered by Govt (Rs. 8,70,800)~~ exceeds the ordinary expenditure (Rs. 7,14,010) by Rs. 1,56,790. The financial position of the Council is satisfactory. It can meet the expenditure in question.

GPS
25-3-53

1.1.1.
26.3.53

3. The file may be returned to Health.

Rr
26.3.53

dll
26.3.53

A 54 B 26/3/53
Health

L.A. No 14752-14/53
26.3.53.

8916 2/52

Health (P2)

The note of this Dept from xxxxx on p3 ante and the note of L.A. on pp 4-5 ante may be perused. L.A. Dept have noted that the financial position of the Mangalore M.C. is satisfactory and it can meet the expenditure in question. A draft order enhancing the pay of the sanitary workers by Rs 3 P.M each is put up below for approval. As regards the payment of H.R.A orders were separately under issue permitting all M.C.s to pay a H.R.A of Rs 3/- p.m to their sanitary workers irrespective of the fact whether a part of the staff of Sanitary workers have been provided with free quarters or not — G.O.Ms.No 1083 Health dt 2.5.3.53.

May be circulated to M(H) and M(LA).

Rk
27.3.53
CO
27.3.53

27.3.53

SRK
27.3.53

M(H) agreed
27/3

M(LA) N. Lakshmanan
27.3.53

5 A.M. W.

(5)

M(H) minutes vs pp 1 & 11

SECRETARY
27 MAR 1953
HEALTH DEPARTMENT